My Mission and Vision Statement, and Values:

First Draft:

Where do you want to end up, ultimately?

In a leadership position (not management, but leadership, leading and inspiring a team) with a good, stable, set salary that keeps track with inflation.

BHAGs Criteria

1. My goal is set with understanding, not bravado i.e. realistic.
2. a) I am deeply passionate about leadership. I live and breathe to inspire and guide others, to help them grow and develop themselves. Changing other’s lives and influencing them for the better in such fundamental and awe inspiring ways that I change their lives forever is what makes me feel fulfilled. Guiding people to live to the best moral code and develop a character of substance ties in well with my value set.
3. b) Economically, leadership positions tend to have higher salaries, as it is still a fact of a managerial role, and most middle and upper management reward better salaries and company benefits due to the responsibility that the role entails. I don’t think I will get stuck in a R10 000 salaried job that never has an increase and doesn’t keep track with inflation, meaning each year my pay actually decreases when adjusted for inflation, dragging down my standard of living as my career progresses.
4. c) As stated in a) I live and breathe leadership, it is my passion and my purpose in life. It energizes me and moves me and I will always go above and beyond. It is what I live for.
5. I am 28 currently and envision this as my lifelong career, so definitely 10 to 30 years, or longer.
6. I think my descriptions are clear, compelling and easy to grasp.
7. My views definitely directly reflect my core values and core purpose.

Values – honesty, courage, kindness, security, compassion, loyalty, teamwork, professionalism, creativity, learning, adaptation, flexibility, patience, respect, commonality, strength, humility, integrity, cooperation, appreciation, encouragement, support, leadership, inspiration, motivation, personal development, growth, vulnerability, authenticity, originality, community, contribution, determination, influence, character development, stability, trustworthiness.

Schedule

Long Term Goals (10 + years)

1. Look for a company that suits my values and principles, where I will be free to make as big an impact and difference as I can and work on a plan to get the job that I want there.
2. Make sure that during any contract signing for a new job after I have my Computer Science, Business Administration and MBA Degrees, that I negotiate for a set yearly increase that at the very least keeps track with inflation, whatever inflation may be that said year.

Medium Term Goals (5 to 10 years)

1. Complete my BSc Business Administration Associates Degree at UoPeople.
2. Move over to a full time development position at a company where I can work my way up to team lead.
3. Complete my full BSc Business Administration Degree at UoPeople.
4. Aim for a team lead position to work up some leadership experience.
5. Complete my MBA post graduate qualification at UoPeople.

Short Term Goals (less than 5 years)

1. Complete my BSc Computer Science Associates Degree at UoPeople.
2. Find a freelancing job through Toptal to support myself financially and build up some work experience.
3. Complete my full BSc Computer Science Degree at UoPeople.

Five Step Plan

1. Past Success – literally nothing yet to put here, but can put my associates degree here once completed along with the coding projects done while completing it through a GitHub repository.
2. Core Values - honesty, courage, kindness, security, compassion, loyalty, teamwork, professionalism, creativity, learning, adaptation, flexibility, patience, respect, commonality, strength, humility, integrity, cooperation, appreciation, encouragement, support, leadership, inspiration, motivation, personal development, growth, vulnerability, authenticity, originality, community, contribution, determination, influence, character development, stability, trustworthiness.

Most Important Values – leadership, humility, integrity, honesty, compassion, support, inspiration.

1. Identify Contributions:

The world in general – everyone has the power to influence someone’s life for the better.

My family – all you need is a little bit of support.

My employer – dedication and passion goes a long way.

My friends – a good friend helps you to be a better person by being honest when others won’t.

My community – put yourself in others shoes to truly understand them.

1. Short Term Goal – To complete my first degree at UoPeople and gain some freelancing software development experience through Toptal. Long Term Goal – To complete my second and third degree at UoPeople, gain some full time experience as a developer in a company, work my way up to team lead in the same company, gain some valuable leadership skills, and then find a leadership position at a company that I feel suits me best for the remainder of my career.
2. Mission Statement: To influence everyone I come into contact with for the better, to have a profound impact on them and to change their lives.
3. Vision Statement: To be a true leader in a vital part of an organization where my work each day helps to improve the employees’ day to day life and their contribution and motivation overall.

Generating Ideas for Your Mission and Vision Statement:

1. My ideal day involves me having the financial freedom to eat what I want, wear what I want and feel no financial stress when I wake up in the morning, but rather feel like everything I need is provided for. Once I wake up, I get ready for work, eating something healthy, travelling in the same car I have now. At the office I know everyone and greet everyone, and fit in well to the company culture as I help to create and drive it. I spend my day interacting with employees, engaging them, inspiring them, supporting them.
2. The most important thing in life is realizing that every action you take, every word y6ou say and everything you do has a profound impact on those around you and it is your choice to use this as a way to make the world a more beautiful place and to lift others out of hardships or to break others down and be a horrible person to them as you have undoubtedly been on the receiving end of other horrible people. Whose footsteps will you follow? I don’t ever want to be a horrible person. Many horrible people have crossed my path and I just look at them and say to myself, you see, this is why I am nice all the time and work to uplift those around me.
3. I am humble and do not like the concept of my accomplishments being celebrated or bragged about. I would much prefer that any interactions with me would have changed their lives in some meaningful way, and should they choose to say anything about me, to say that, to share that personal journey the interaction with me helped them go through.

Final Statement:

I know exactly who I am and what I want. My values and ethics and motivations I carry on my sleeve for all to see. I know my humbleness, vulnerability and honesty can be a challenge to some and I am difficult to understand and get used to, but I also know that I love the challenge, I love proving myself to those who dislike me, and once they get to know me, I melt everyone’s hearts. It is my job, my purpose, my mission, my passion, to make everyone I come into contact with a little bit softer, a little bit better, more of a human being. To develop in them a character of substance, to inspire them, motivate them and grow them. To pass onto them any and all lessons they have yet to learn in life and any advice that may help them grow and climb over the stumbling blocks they currently struggle with. To instil in everyone the determination I have learnt, so they never give up. And if I can manage to make a career out of this, my life will be fulfilled and I shall consider myself successful.

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